

**University Council
Meeting Minutes
Winslow Hall Conference Room
Monday, August 8, 2022**

Members Present:

Randy Woodson, Warwick Arden, Frank Buckless, Deanna Dannels, Harry Daniels (for John Dole), Myron Floyd, Deveshwar Hariharan, Peter Harries, David Hinks, Cecile Hinson, Marc Hoit, Julie Smith (for Kevin Howell), Soolyeon Cho (for Mark Hoversten), Don Hunt, Charlie Maimone, Joel Ducoste (for Louis Martin-Vega), Chris McGahan, Kate Meurs, Allison Newhart, Margery Overton, Jill Phipps, Alan Porch, Greg Raschke, Brian Sischo, Katharine Stewart, Paola Sztajn.

Chancellor Woodson called the meeting to order at 10:00 a.m.

Announcements

Chancellor Woodson began by sharing updates related to faculty, staff, and Board of Trustees leadership. Chancellor Woodson welcomed the new Chair of the Staff Senate, Jill Phipps, and the new Chair-Elect of the Staff Senate, Alan Porch. Chancellor Woodson also informed the University Council that the current Chair of the Faculty, Rajade Berry-James, resigned from her position at NC State and accepted a position as Senior Associate Dean of Faculty and Academic Affairs at Virginia Commonwealth University's L. Douglas Wilder School of Government and Public Affairs. Per the Faculty Senate Bylaws, the Chair-Elect of the Faculty, Herle McGowan, will assume the role of chair. Chancellor Woodson also noted that the NC State Board of Trustees held a meeting on July 15 and elected officers for the coming year. Stan Kelly was elected chair, Ed Weisiger Jr. was elected vice chair, Ann Goodnight was elected secretary, and Paula Gentius was elected assistant secretary. At the end of the 2022-2023 year, four Board of Trustees members will complete their maximum 8 years of service and one will be up for reappointment.

Chancellor Woodson provided updates on salary increases and UNC System Office initiatives. All EHRA faculty, EHRA non-faculty staff, and SHRA staff that were employed in permanent positions as of June 30, 2022 will receive a 3.5% legislative salary increase. The salary increase will be applied to employees regardless of salary source. The salary increase and any retroactive pay will be issued in August 2022 paychecks. NC State is still awaiting guidance from the UNC System Office on the discretionary component of the Annual Raise Process. The UNC System Office is conducting a Return on Investment study for degree programs, per the legislature's guidance, and NC State has elected to serve as one of the first universities in the study. The UNC System Office will partner with Deloitte, RPK Group and the Burning Glass Institute on the study, which will examine ROI for students, the individual institution, and the state of North Carolina. Drafts of the report are expected to be available to the university later this fall. A final report will be submitted to the legislature by the end of the year.

Chancellor Woodson also provided updates on the end of the fiscal year and the beginning of the fall semester. NC State had a strong year in terms of fundraising, despite the end of the Think and Do the Extraordinary Campaign in December 2021, and research funding. The total research awards exceeded \$500 million. NC State was also able to successfully use funds provided by the state budget despite the late dispersal dates. Chancellor Woodson thanked leadership, faculty and staff for their efforts to make the impressive year-end numbers possible. Classes start on August 22 and move-in for students begins on August 18. This year marks the return of several Wolfpack Welcome Week traditions, including Packapalooza, which will be held on August 27.

Executive Vice Chancellor and Provost Arden shared several updates related to leadership searches. After thoughtful consideration and discussion with the nominating committee and weighing feedback from internal and external community members, it was determined we were not able to

identify the right candidate for the position of dean of the College of Agriculture and Life Sciences. John Dole will continue to serve as interim dean, and the search will be relaunched in the fall. The search for the new leader of the Institute for Emerging Issues was announced on July 15. The nominating committee will continue to meet throughout the fall semester, and finalist candidate interviews and open forums will be held in the fall. Kwesi Brookins was named the permanent Vice Provost for Outreach and Engagement on July 25, after serving as the interim since May 2022. Steve Markham was named Executive Director of NC State Innovation and Entrepreneurship on July 7. Tony Reevy was named Executive Director of Development and Assistant Vice Provost for University Interdisciplinary Initiatives Development on July 1. In his new role, which is a shared position between the Provost's Office and University Advancement, Reevy will develop, implement and manage comprehensive fundraising strategies for university interdisciplinary initiatives. Erin Seekamp was named Goodnight Distinguished Professor of Coastal Resilience and Sustainability and Director of the Coastal Resilience and Sustainability Initiative, effective August 16. Rob Dunn was named Senior Vice Provost for University Interdisciplinary Programs, effective June 1, after serving as the interim since January 2022. Senior Vice Provost for Global Engagement Baillian Li is stepping down to return to the faculty after 16 years in the position. Dr Heidi Hobbs, associate professor in the School of Public and International Affairs, will lead the Office of Global Engagement in the interim, effective August 15. Helen Chen began her role as Senior Vice Provost for Instructional Programs on August 1. She arrived on campus last week and is quickly making connections with leaders across campus. Provost Arden also welcomed College of Education Dean Paola Sztajn and College of Veterinary Medicine Dean Kate Meurs to their first University Council meeting as permanent deans.

Information:

Policies / Regulations / Programs enacted since the March 14, 2022 University Council Meeting were approved.

<https://generalcounsel.ncsu.edu/legal-resources/policies-and-regulations/prrs-recently-enactedapproved/>

<https://provost.ncsu.edu/proposed-revisions/>

Approvals

The March 14, 2022 minutes were approved as presented.

Presentations

Vice Chancellor and General Counsel Allison Newhart provided a brief update on the PRR Review Project that her office is leading. Vice Chancellor Newhart noted that this project is primarily process-focused and authority for PRRs will remain with the units who are the subject matter experts. The Office of General Counsel is implementing this phased review process in partnership with unit subject matter experts to reduce duplication, maximize process efficiency, and ensure NC State is in compliance with federal and state laws in addition to UNC System Office guidance. Units were asked to consider the following questions when completing their review: 1) what is the reason for the PRR, 2) are there any needed updates or changes to the PRR, and 3) can it be repealed, revised or combined with another PRR. The overarching goal for the PRR Review Project is trifold: 1) review and revise the process and policy on PRRs, 2) make sure PRRs are accessible and easy to find and understand, and 3) determine how the Office of General Counsel can be more helpful, supportive and involved in the process. The project is focusing on policies and regulations first, with plans to begin the review of rules at a later date.

Vice Provost for Assessment and Accreditation Fashaad Crawford presented an update on NC State's Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Reaffirmation of Accreditation process. NC State's last reaffirmation was completed in 2014, and the

five year review was completed in 2020. There are five major steps remaining related to NC State's reaffirmation. The first comes in August 2023, when NC State will send its compliance certification to SACSCOC. In October 2023, NC State will submit a report on its off-campus instructional sites. In December 2023, NC State will submit an executive summary of its Quality Enhancement Plan (QEP). In fall 2023, the off-site review team of 10 peer evaluators will review NC State's submissions. In March 2024, the on-site review team will evaluate the findings of the off-site team and come to campus to further evaluate our core requirements, standards and the QEP. Vice Provost Crawford reminded University Council members that accreditation is a voluntary process of self- and peer-review for improvement of academic quality and public accountability of institutions and programs. Institutions must be accredited to receive access to federal financial aid. Being accredited also signals to employers that the educational program or institution has met widely accepted standards.

As a member of SACSCOC, NC State must show it is in compliance with their principles of accreditation. SACSCOC has 90+ standards of accreditation organized into 14 sections. NC State is one of the first universities to undergo a differential review process, meaning we have to provide evidence for 40 principles instead of the full 90. This process is available to schools that have been in good standing with the commission and have maintained a long relationship with them. In 2028, NC State will have been a member of SACSCOC for 100 years. UNC-Charlotte, ECU and Clemson will undergo the differential review process this year (2022-2023), while UNC-Greensboro and Appalachian will undergo it with NC State next year (2023-2024). Under the guidance of the Office of Assessment and Accreditation, a SACSCOC Steering Committee was created in 2021. Steering committee members serve as liaisons to help oversee the development of draft narratives, which should be completed by the end of 2022. Vice Provost Crawford, Assistant Vice Chancellor for HR Strategy Ursula Hairston and Vice Provost for Faculty and Academic Affairs Katharine Stewart provided a brief overview of several standards related to governance (4.2, 5.2, 5.4), faculty (6.1, 6.2a, 6.2b) and students (8.1, 8.2a, 12.1, 12.4) and highlighted what information and evidence would be required to complete the narrative for those standards.

Vice Provost Crawford and Senior Vice Provost Stewart also provided a brief status update on NC State's new QEP. The QEP is a university-wide initiative that centers on improving student learning and/or student success. It must be rooted in the university's strategic plan and have wide support, have resources to initiate, implement and sustain, and have a solid evaluation plan. NC State's last QEP was THINK, which had such a wide impact on faculty and students that it will continue under the Office of Faculty Excellence now that its role as a QEP is over. The new QEP will be developed in two phases: the pre-proposal phase and the proposal phase. The pre-proposal phase was launched in fall 2021 and generated seven pre-proposal topics. After a series of feedback and input from across campus, three pre-proposal topics were chosen for development in the proposal phase. They are: A HIP [High Impact Practices] Hub at NC State, Think and Do Good - Cultivating a Growth Mindset and Entrepreneurial Mindset at NC State, and Transfer Student Success Center. These three proposal teams will work through the fall semester to develop a full proposal. Summary videos of the final proposals are expected by the end of 2022 and will be shared with various groups across campus for feedback and input. The provost and chancellor will announce a new QEP in spring 2023.

Vice Provost Crawford concluded his presentation with a brief overview of the on-site visit. The on-site review team for SACSCOC will be on campus on March 25-28, 2024. More details about their visit and on-campus interviews with NC State leadership, including University Council members, will be available in late 2023.

With no further business, the meeting was adjourned at 11:32 a.m.