

**University Council  
Meeting Minutes  
Winslow Hall Conference Room  
Monday, January 10, 2022**

**Members Present:**

Randy Woodson, Warwick Arden, RaJade Berry-James, Frank Buckless, Stephanie Menio (for Boo Corrigan), Deanna Dannels, Helen DiPietro, Myron Floyd, Paula Gentius, Ursula Hairston, Peter Harries, McKenzie Heavlin, David Hinks, Cecile Hinson, Marc Hoit, Kevin Howell, Mark Hoversten, Hans Kellner, Richard Linton, Kate Meurs (for Paul Lunn), Charles Maimone, Louis Martin-Vega, Allison Newhart, Sheri Schwab, Doneka Scott, Brian Sischo, Katharine Stewart, Benny Suggs, Molly Vanhoy, Mladen Vouk.

Chancellor Woodson called the meeting to order at 10:00 a.m.

**Announcements**

Chancellor Woodson began by recognizing changes in University Council membership. Senior Vice Provost for Faculty and Academic Affairs, Katharine Stewart, and Senior Vice Provost for Enrollment Management and Services, Don Hunt, have been added to the University Council. Chancellor Woodson also thanked Dean Richard Linton and Dean Paul Lunn for their leadership, as they will both be leaving NC State before the next University Council meeting. John Dole and Kate Meurs will be joining the University Council as interim deans for the College of Agriculture and Life Sciences and the College of Veterinary Medicine, respectively.

Chancellor Woodson then provided updates on recent accolades for students, faculty, staff and the university as a whole. NC State held its fall Commencement on December 14, 2021. More than 3,400 degrees were conferred. When discussing faculty and staff success, Chancellor Woodson highlighted Dr. Fred Kish, who was elected to the National Academy of Inventors in the 2021 cohort. NC State is among the top 10 producers of National Academy of Inventors Fellows. *The Princeton Review* and *Entrepreneur* magazine ranked NC State 15th nationally on their lists for Top 50 Undergraduate Schools and Top 50 Graduate Schools for Entrepreneurship Studies in the United States. NC State was at the top of the list for the Southeast region. *Business North Carolina* named Fitts-Woolard Hall the “Public Project of the Year” in their annual Building North Carolina Awards.

Executive Vice Chancellor and Provost Arden shared updates on the University Standing Committee process. NC State currently has 15 University Standing Committees. The online preference survey for service on University Standing Committees will be open through January 31, 2022. An email with more information will come from the Provost’s Office shortly, and the standing committee preference survey will be highlighted in the upcoming Bulletin newsletter for faculty and staff. Provost Arden encouraged all University Council members to consider participating and asked them to encourage participation among their staff and units.

**Information:**

Policies / Regulations / Programs enacted since the October 11, 2021 University Council Meeting were approved.

<https://generalcounsel.ncsu.edu/legal-resources/policies-and-regulations/prrs-recently-enactedapproved/>

<https://provost.ncsu.edu/proposed-revisions/>

## **Approvals**

The October 11, 2021 minutes were approved as distributed.

## **Presentation**

Executive Vice Chancellor and Provost Warwick Arden and Vice Chancellor for Finance and Administration Charlie Maimone provided an update on spring operations.

Provost Arden provided updates on enrollment, student credit hours, university housing and dining, transportation, and athletics and provided comparisons to pre-pandemic metrics. Provost Arden also highlighted the strain the pandemic continues to put on student mental health, noting the increase in NC State CARES referrals. In fall 2021, NC State CARES received 1,226 referrals with 970 ultimately categorized with mental health concerns. In fall 2019, NC State CARES received 993 referrals with 715 ultimately categorized with mental health concerns. Provost Arden provided an overview of NC State's testing protocols for the spring 2022 semester, as well as the university's community standards. Provost Arden noted that NC State's research performance remains strong despite complications caused by the pandemic. Recent major research awards include the AI Institute for Engaged Learning, the Science Technologies for Phosphorus Sustainability (STEPS) center, and the Southeastern Liver Health Study. Before concluding his portion of the presentation, Provost Arden shared that the strategic plan implementation planning is in progress.

Vice Chancellor Maimone began his portion of the presentation with a budget update, highlighting funds for Engineering NC's Future, the Integrative Sciences Building, and Repair and Renovation. Vice Chancellor Maimone also shared a summary of significant challenges due to changing workforce and market conditions, turnover and retention, and recruitment. The university is working on ways to improve recruitment and retention, including designing a structure that promotes career pathing and succession planning across the university, investing in new technologies for recruitment and retention, and instituting a strategic compensation philosophy to help drive decision-making for salary and equity position classifications at the university level. Vice Chancellor Maimone provided more information regarding NC State's Flexible Work Arrangements Regulation, the possibility of a Full Remote Work Regulation, and the discretionary component of the annual raise process. Before concluding the presentation, Vice Chancellor Maimone provided an overview of the all-funds budget approval process and highlighted additional initiatives, such as the Physical Master Plan and Power Forward, the electrical distribution system upgrade.

With no further business, the meeting was adjourned at 11:19 a.m.