

NC STATE UNIVERSITY

NC State Board of Trustees Meeting

February 17, 2023

Dorothy and Roy Park Alumni Center

Hood Board Room

2450 Alumni Drive

Raleigh, NC, 27606

Stan Kelly, Chair

Members: Chip Andrews, Erik Dixon, Ann Goodnight, Jim Harrell, David Herring, Tim Humphrey, Ven Poole, Perry Safran, Ed Stack, Dewayne Washington, Ed Weisiger, Jr., and McKenzy Heavlin

NC STATE UNIVERSITY

February 2023 NC State Board of Trustees Meeting

Meeting Agenda - February 17, 2023

10:00 a.m.

1. Call to Order, Public Meeting Notice and Reading of Ethics Statement

Stan Kelly, Chair

A. Ethics Statement

2. Roll Call

Paula Gentius, Assistant Secretary

3. Executive Summary

A. February 2023 Open Session Executive Summary-Full Board

4. Approval of Minutes

Stan Kelly, Chair

A. November 2022 BOT Open Minutes

B. November 2022 BOT Closed Session Minutes

5. Chair's Report

Stan Kelly, Chair

6. Chancellor's Report

Randy Woodson, Chancellor

7. Buildings and Property Committee

Ven Poole, Chair

A. 2023.02.16-USACE - Materials Final

B. 2023.02.16-Doak Demolition - Materials Final

C. 2023.02.16-Westchase Easement - Materials Final

D. 2023.02.16-LWFL Reallocation - Materials Final

8. University Advancement and External Affairs Committee

Chip Andrews, Acting Chair

A. Consent Agenda Naming Opportunities - February 2023 BOT

B. Summary Memo Naming Opportunities - February 2023 BOT

C. WRW Summary Memo Naming Opportunities - February 2023 BOT

9. University Affairs Committee

Erik Dixon, Acting Chair

A. Request for Authorization to Discontinue and or Consolidate - 2.2023 BOT

10. Audit, Risk Management and Finance Committee

Ed Stack, Chair

11. Faculty Senate Report

Dr. Herle McGowan, Chair

A. Faculty Senate BOT Report - February 2023

12. Staff Senate Report

Jill Phipps, Chair

A. Staff Senate BOT Report - February 2023

13. Items of Interest to the Board

15. Closed Session

Stan Kelly, Chair

19. Reconvene in Open Session

Stan Kelly, Chair

20. Adjourn

Stan Kelly, Chair



NORTH CAROLINA STATE ETHICS COMMISSION

SAMPLE¹

ETHICS AWARENESS & CONFLICT OF INTEREST REMINDER

(to be read by the Chair or his or her designee at the beginning of each meeting)

In accordance with the State Government Ethics Act, it is the duty of every [Board] member to avoid both conflicts of interest and appearances of conflict.

Does any [Board] member have any known conflict of interest or appearance of conflict with respect to any matters coming before the [Board] today?

If so, please identify the conflict or appearance of conflict and refrain from any undue participation² in the particular matter involved.

Rev. 1-16-07

¹ N.C.G.S. §138A-15 (e): “At the beginning of any meeting of a board, the chair shall remind all members of their duty to avoid conflicts of interest and appearances of conflict under [Chapter 138A].” There is no set language required by the Act. Specific language can and should be tailored to fit the needs of each covered board as necessary.

² “A public servant shall take appropriate steps, under the particular circumstances and considering the type of proceeding involved, to remove himself or herself to the extent necessary, to protect the public interest and comply with this Chapter, from any proceeding in which the public servant’s impartiality might reasonably be questioned due to the public servant’s familial, personal, or financial relationship with a participant in the proceeding.” See N.C.G.S. §138A-36 (c). If necessary, the Chairman or individual member involved should consult with his ethics liaison, legal counsel, or the State Ethics Commission to help determine the appropriate response in a given situation.



Executive Summary for
NC State Board of Trustees
February 17, 2023

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Agenda Item: NC State Board of Trustees Open & Closed Session Meeting Minutes

Presenter: *Stan Kelly, Chair*

Summary: The open and closed session full board meeting minutes from the November 4, 2022 meeting are presented.

Action: Full Board approval

Agenda Item: Disposition of Real Property by Lease - Poulton Innovation Center 16

Presenter: *Ven Poole, Chair Buildings and Property Committee*

Summary: This disposition continues an existing government - academic partnership consistent with the mission of the Centennial Campus.

Action: Full Board approval

Agenda Item: Doak Demolition 22

Presenter: *Ven Poole, Chair Buildings and Property Committee*

Summary: Request for approval of the demolition of the Doak Field Indoor Batting Cage to allow for construction of the new training facilities.

Action: Full Board approval

Agenda Item: Disposition by Easement 27

Presenter: *Ven Poole, Chair Buildings and Property Committee*

Summary: Purchaser of an adjacent property to the Centennial Biomedical Campus has requested an access easement over approximately 0.4 acres of property for vehicular access.

Action: Full Board approval

Agenda Item: Acquisition by Reallocation 33

Presenter: *Ven Poole, Chair Buildings and Property Committee*

Summary: The subject property will be reallocated from NCDA&CS to NCSU for use and operation as part of the Lake Wheeler Field Lab.

Action: Full Board approval

Agenda Item: Naming Opportunities Proposals 39
Presenter: *Chip Andrews, Acting Chair University Advancement and External Affairs Committee*
Summary: Recommendations for the following naming opportunities proposals: Southwest End Zone Video Scoreboard, Carter-Finley Stadium; Video Scoreboard, Dail Soccer/Track Complex; Video Scoreboard, Dail Softball Stadium; Integrative Sciences Building.

Action: Full Board approval

Agenda Item: Request for Degree Program Discontinuation 43
Presenter: *Erik Dixon, Acting Chair University Affairs Committee*
Summary: The College of Education requests a degree program title and CIP change to the current Ed.D in Educational Administration and Supervision (13.0499) to the Ed.D. in Educational Leadership (13.0401). The proposed change is better aligned with the degree program curriculum and better aligns with similar degree programs across the UNC System.

Action: Full Board approval

Informational Items:

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Endowment Fund 2022 Annual Report	

OPEN SESSION MINUTES
Board of Trustees
North Carolina State University
Raleigh, North Carolina
November 4, 2022

The North Carolina State University Board of Trustees met in regular session on Friday, November 4, 2022. Trustees attended in the Hood Board Room, located in the Park Alumni Center.

Members present:

Stanhope A. Kelly, Chair
Robert F. Andrews, III
Erik L. Dixon
James A. Harrell, III
David Dee Herring
Timothy L. Humphrey
Perry Safran
Edwin J. Stack, III
Dewayne N. Washington
Edward I. Weisiger, Jr.
McKenzy Heavlin, *ex officio*

Members absent:

Ann B. Goodnight
Ven Poole

Chair Stan Kelly called the meeting to order at 10:00 a.m. and a quorum was present.

Chair Kelly reminded all members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act and inquired as to whether there were any known conflicts of interest or appearances of conflict with respect to any matters coming before the board at this meeting. Chair Kelly reminded those in attendance that while the full Board meeting is a public meeting, it is not a meeting for public comment and only those on the agenda will be permitted to speak. He asked that all Trustees identify themselves before speaking.

Chair Kelly welcomed Alex Mitchell as NC State's new Board of Governors Liaison. Governor Mitchell thanked the group for their service and stated that as an NC State alumnus, he is honored to have the position of liaison for the university.

MINUTES

Chair Kelly asked for a motion to approve the open and closed session minutes of the September 9, 2022 meeting.

Trustee Safran made the motion, seconded by Trustee Dixon, to approve the open and closed session minutes of the September 9, 2022 meeting of the full Board. All members were in favor.

Andrews	AYE	Poole	ABSENT
Dixon	AYE	Safran	AYE
Goodnight	ABSENT	Stack	AYE
Heavlin	AYE	Washington	AYE
Harrell	AYE	Weisiger	AYE
Herring	AYE	Kelly	AYE
Humphrey	AYE		

The motion passed.

CHAIR'S REPORT – CHAIR STAN KELLY

Chair Kelly thanked the Trustees for their attendance and hoped that everyone enjoyed the Evening of the Stars the night before, which showed the incredible breadth and depth of the effect NC State alumni have on the world.

Chair Kelly shared the Executive Committee report with the Trustees, which contained two business items. The first item was proposed amendments to the Board Bylaws, which were recommended for adoption by the Executive Committee. The changes as presented were made with two goals. The first was to comply with the UNC Board of Governors' request that all constituent institutions include provisions similar to the Board of Governors' Quorum and Conduct of Business bylaws provisions. The second goal for the proposed changes was to add efficiency and clarity to the Bylaws document. One recommendation is to separate the Board Bylaws, as the core governing document of the board, from the Appendix to create two separate board documents: the Bylaws and a document titled "Committee Delegations of Authority and Responsibilities." The recommended change would allow the Executive Committee to review and approve the non-discretionary, mandatory changes to the Delegations of Authority and Committee Responsibilities document. There was also a minor change clarifying that appointments of the Executive Committee members are separate and apart from Trustee appointments to committees and to chair designations for other standing committees.

Discussion was held regarding the All Funds Budget and the language in the delegations of authority. It was explained that the All Funds Budget was a new approach to budgeting that the Board of Governors requires all constituent institutions to use. This budgeting approach allows the Trustees to review the budget materials at a more granular level.

Chair Kelly asked for a motion to approve these amendments to the Bylaws as presented.

Trustee Stack made the motion, seconded by Trustee Andrews, to approve the amendments to the Bylaws as presented. All members were in favor.

Andrews	AYE	Poole	ABSENT
Dixon	AYE	Safran	AYE
Goodnight	ABSENT	Stack	AYE
Heavlin	AYE	Washington	AYE
Harrell	AYE	Weisiger	AYE
Herring	AYE	Kelly	AYE
Humphrey	AYE		

The motion passed.

The Executive Committee also heard an update from Chancellor Woodson on the newly created "*Conversations in Higher Education*" speaker series. Chancellor Woodson is planning to host a series of conversations that will feature high-level educators and leaders who will share their perspectives on issues facing higher education today and in the future. The speaker series will be a strategic discussion event featuring the Chancellor and the speaker engaged in a conversation about issues related to higher education in a relaxed setting. Trustee Herring also commented on the recent visit from LSU's administration to NC State. Trustee Herring took part in the visit and commented that the schedule was very well done and sent kudos to the staff who put the program together.

Chair Kelly finished his report by reminding the Trustees that the Endowment Fund 2022 Annual Report was included in their meeting materials.

That concluded the report from Chair Kelly.

CHANCELLOR'S REPORT – DR. RANDY WOODSON

Chancellor Woodson thanked the Trustees for their support and service. He acknowledged the tragedies at the university this fall and also thanked Student Body President McKenzie Heavlin and the Division of Academic and Student Affairs for their efforts during this challenging time. Chancellor Woodson stated

that unfortunately, these challenges are not unique to NC State, and students, faculty and staff are working through these trying times. Chancellor Woodson stated that while none of us can fix this alone, his goal as Chancellor is to do all that he can do to ensure that NC State is a welcoming, inclusive place for all of us to belong.

Chancellor Woodson acknowledged the graduate students who attended the meeting who were interested in student fees and stipends. He stated that stipends are low, however, the State of North Carolina restricts the university from using state funds for the payment of fees. The university is charged with financially supporting centers, such as the Counseling Center, and those funds are generated by student fees. Chancellor Woodson stated that they have been able to secure some private funding for graduate student fellowships and stipends and the Provost's Office has begun partnering with colleges to help provide funding for stipends. Chancellor Woodson stated that the university will continue to look for ways to leverage the university's limited state assets and to continue to seek out private funding for our graduate students.

Chancellor Woodson announced that Dr. Chavonda Jacobs-Young, NC State alumna and United States Under Secretary for Research, Education and Economics, will serve as the speaker at the Fall Commencement on December 17, 2022 in PNC Arena. She is a three-time graduate of NC State.

Chancellor Woodson thanked the Alumni Association for creating a meaningful event at the Evening of the Stars and invited everyone to attend Red and White Night. Chancellor Woodson also thanked the teams in University Advancement and University Special Events for their efforts during Red and White Week.

That concluded the report from Chancellor Woodson.

COMMITTEE REPORTS

BUILDINGS AND PROPERTY COMMITTEE - ACTING CHAIR ED STACK

The Buildings and Property Committee met on November 3, 2022 and a quorum was present. The Committee reviewed and approved the September 8, 2022 open meeting minutes and the October 5, 2022 special meeting minutes.

The Committee reviewed and approved one property matter for Full Board approval. It was a disposition by lease of approximately 0.13 acres of land to the United States Department of Agriculture for construction of a research support storage facility at the Central Crops Research Station (Clayton, NC) for a term of 20 years.

Acting Chair Stack made the motion to approve this property matter, seconded by Trustee Washington with all members in favor.

Andrews	AYE	Poole	ABSENT
Dixon	AYE	Safran	AYE
Goodnight	ABSENT	Stack	AYE
Heavlin	AYE	Washington	AYE
Harrell	AYE	Weisiger	AYE
Herring	AYE	Kelly	AYE
Humphrey	AYE		

The motion passed.

The Committee reviewed and approved the designer selections for the Mann Hall Renovation, Utility plant Expansion, and Wood Residence Hall. The Committee reviewed and approved seven designer selections for projects costing \$1 million or less, and five plans and specifications of formal projects costing less than \$2 million. The Committee also reviewed and approved the site selection for the Centennial Facilities

Services Relocation within the Centennial Campus Precinct. The Committee reviewed and approved the site selection and plan for the Pi Beta Phi Sorority House and the Integrative Sciences Building.

The Committee reviewed and approved five completed buildings and projects accepted at the combined value of \$2,585,901 and also approved two non-appropriated capital improvement projects that are less than \$750,000.

The Committee also discussed and decided to hold at least one virtual special meeting in between the general committee meetings to publicly vote on designer selections and the non-appropriated capital improvement projects less than \$750,000. Additional virtual meetings will be scheduled as needed to support the campus operation.

The Committee received informational reports regarding the Capital Projects, Status of Projects in Planning, Innovation District and the Physical Master Plan.

And in Closed Session the Committee discussed two property matters. The Committee voted to recommend these two property matters to the full board for approval at today's meeting in closed session.

That concluded the report from the Buildings and Property Committee.

UNIVERSITY ADVANCEMENT AND EXTERNAL AFFAIRS COMMITTEE – CHAIR ED WEISIGER, JR.

The Advancement and External Affairs Committee met on November 3, 2022 with a quorum present.

The Committee then approved minutes from the September 8, 2022 meeting, in addition to reviewing and recommending for full board approval three naming opportunity proposals for the College of Agriculture and Life Sciences, the College of Engineering, and NC State Athletics and the Wolfpack Club.

Chair Weisiger made the motion to approve the three Donor Naming Opportunity Proposals, seconded by Trustee Humphrey, with all members in favor.

Andrews	AYE	Poole	ABSENT
Dixon	AYE	Safran	AYE
Goodnight	ABSENT	Stack	AYE
Heavlin	AYE	Washington	AYE
Harrell	AYE	Weisiger	AYE
Herring	AYE	Kelly	AYE
Humphrey	AYE		

The motion passed.

Vice Chancellor Brian Sischo presented a University Advancement update highlighting the impact of the campaign in increasing the level of student and faculty support, in addition to significantly growing the University's endowment. In addition, he reviewed data to underscore the correlation between overall fundraising ROI with the number of Advancement staff members.

Vice Chancellor Kevin Howell was joined by Associate Vice Chancellor for Partnerships Dr. Mark Schmidt and Director of Economic Development Tom White who provided an update on the heavy volume of activity currently being managed by both the Partnerships and Economic Development offices, highlighting a number of significant accomplishments. Their presentation underscored how the various units within External Affairs, Partnerships, and Economic Development come together on major projects, enabling NC State to most effectively build long-term partnerships while creating economic impact for North Carolina.

Associate Vice Chancellor Jim Broschart shared an overarching University Development update with the committee where he highlighted their unit's plans to continue to lead, support and partner with units across campus in an effort to reach double the growth by the next campaign by focusing on key areas such as Engineering, Planned Giving, and Corporate & Foundation giving.

Finally, the Committee met in closed session and approved three donor naming proposals for the College of Agriculture and Life Sciences and the College of Engineering which will be presented to the full board in closed session today. Chancellor Woodson reviewed the Watauga Medal nominees and made his recommendations for the committee's consideration. The committee then approved three recipients, which will be presented to the full board in closed session today for final approval.

That concluded the report from the University Advancement and External Affairs Committee.

UNIVERSITY AFFAIRS COMMITTEE – CHAIR TIM HUMPHREY

The University Affairs Committee met on November 3, 2022; a quorum was present. Under the consent agenda, the Committee approved the September open and closed session meeting minutes. The Committee received an overview of the process undertaken and recommendations presented by the Tuition Review Advisory Committee and Fee Review Committee for the 2023 - 2024 academic year. The documents and the Chancellor's recommendations to the Board were in the meeting materials.

Chancellor Woodson stated his support for the following recommendations from the Tuition Review Advisory Committee:

- A 0.0% increase for Undergraduate Residents, which is in accordance with UNC System Office instructions
- A 4% increase for Undergraduate Nonresidents
- A 4% increase for Graduate Residents
- A 4% increase for Graduate Nonresidents

The additional tuition revenue would be used to contribute to need-based Financial Aid; to provide funding to the Graduate Student Support Plan; to improve the quality and accessibility of the NC State educational experience; and to provide funding for faculty promotional increases.

The Chancellor also stated his support for the Tuition Review Advisory Committee's premium tuition increase recommendations for the following programs:

- the Master of Biomedical Engineering concentration in MedTech Innovation + Entrepreneurship
- the Master of Accounting
- the Master of Management
- the Master of Business Administration

In addition, last year, the Tuition Review Advisory Committee and the Board of Trustees approved tuition premium increases for the Master of Microbial Biotechnology (MMB) program and the Doctor of Veterinary Medicine (DVM) program. However, these requests were not submitted to the Board of Governors, as the UNC-System Office's FY 2022-23 tuition and fee instructions did not allow premium tuition increases for graduate resident students, so they are being included now in the FY 2023-24 tuition premium proposals.

The Chancellor also reviewed recommendations he received from the Fee Review Committee and stated his final recommendation for fees reflects a zero dollar increase plus the retirement of the Carmichael Complex indebtedness fee of \$23.00. This results in a total decrease of \$23.00, and an updated FY 2023-24 mandatory fees rate of \$2,570.25 for undergraduate students and \$2,582.25 for graduate students.

The Chancellor also stated his support for the 2023-2024 proposed University Housing and Dining student rates, as listed in the tables included at the end of the BOT tuition and fees packet. The housing and dining programs are self supporting and need the increase just to manage the significant inflationary increases on wages, supplies and utilities.

Chair Humphrey made the motion for approval of the 2023-2024 Campus Initiated Tuition Increase and Premium Tuition Increase, seconded by Trustee Dixon with all members in favor.

Andrews	AYE	Poole	ABSENT
Dixon	AYE	Safran	AYE
Goodnight	ABSENT	Stack	AYE
Heavlin	AYE	Washington	AYE
Harrell	AYE	Weisiger	AYE
Herring	AYE	Kelly	AYE
Humphrey	AYE		

The motion passed.

Chair Humphrey made the motion for approval of the 2023-2024 Student Fee Recommendations, seconded by Trustee Safran with all members in favor.

Andrews	AYE	Poole	ABSENT
Dixon	AYE	Safran	AYE
Goodnight	ABSENT	Stack	AYE
Heavlin	AYE	Washington	AYE
Harrell	AYE	Weisiger	AYE
Herring	AYE	Kelly	AYE
Humphrey	AYE		

The motion passed.

Chair Humphrey made the motion for approval of the 2023-2024 Student Housing and Dining Rate Requests, seconded by Trustee Harrell with all members in favor.

Andrews	AYE	Poole	ABSENT
Dixon	AYE	Safran	AYE
Goodnight	ABSENT	Stack	AYE
Heavlin	AYE	Washington	AYE
Harrell	AYE	Weisiger	AYE
Herring	AYE	Kelly	AYE
Humphrey	AYE		

The motion passed.

Chair Humphrey stated that Chancellor Woodson shared details regarding the December 2022 Commencement at the Committee meeting, and Provost Arden announced that the search processes for the Deans of the Colleges of Agriculture and Life Sciences, Engineering, and Sciences are now underway. Provost Arden also shared with the Committee the recent launch of NC State's third academy, the Global One Health Academy and provided an update on the progress of the new Integrated Sciences Initiative and Integrated Sciences Building. Provost Arden and the Committee had discussion regarding faculty retention, particularly of underrepresented minority groups, and the success rate of counter offers and pre-emptive retention offers, which is 85% over a ten year period.

The Committee received reports from Faculty Senate Chair Dr. Herle McGowan and Staff Senate Chair Jill Phipps.

In Closed Session, the Committee discussed a non-salary compensation request. Upon returning to Open Session, the non-salary compensation request for the Head Coach of Wrestling was approved by the Committee.

That concluded the report from the University Affairs Committee.

AUDIT, RISK MANAGEMENT AND FINANCE COMMITTEE – CHAIR ED STACK

The Audit, Risk Management and Finance Committee met on November 3, 2022 and a quorum was present. The committee approved minutes from the September 8, 2022 meeting.

Lori Johnson, University Controller, refreshed the Committee on the university's financial performance and highlights for FY2022 before introducing State Auditor Beth Wood. This information was included in the meeting materials.

State Auditor Beth Wood was present to discuss the audit engagement for fiscal 2022. NC State received an unmodified audit opinion, and reported no deficiencies in internal controls. The auditor highlighted the cooperation of university staff and the significance of there being no reportable findings. The Audit, Risk Management and Finance committee will be sent the link to the State Auditor's report upon its release. The audit will also be available on the University Controller's website.

Cecile Hinson, Chief Audit Officer and Director, reviewed the positive results of the department's Self-Assessment and Maturity Model that measures the readiness of NC State's Internal Audit office compared to national standards. She discussed the two reports published since the September meeting: Title IX Governance Processes Audit and IT Risk Assessment Program Consultation. Cecile also provided an update to the committee on Internal Audit activities since the last meeting.

Vice Chancellor Charles Maimone presented the FY23 quarterly All-Funds Operating Budget Summary. The Committee reviewed this year's actual performance against the approved budget for the first quarter of the fiscal year. All funds are performing as planned. The Committee also compared this year's activities to the last budget and discussed any significant variance from year to year. The staff is keeping an eye on the impact of inflation on expenditures, including utilities and contracted services that are running higher than last year at this time.

Vice Chancellor Maimone also shared a management tool developed through a collaboration between the Office of Institutional Strategy and Analysis and the Division of Budget and Resource Management. This dashboard, affectionately referred to as the CFO dashboard, was initially built to help monitor financial performance during the pandemic and has been expanded to assist with the All-Funds budget and to study the impact of the new enrollment growth funding model.

The Committee received a report on the Clery Act and an overview on campus safety from David Rainer, Associate Vice Chancellor for Environmental Health and Public Safety. As required by the Clery Act, the Annual Security and Fire Safety Report is published yearly and posted to the university website. A link was provided in the meeting materials. Chief Daniel House reported on the University Police department's Citizens Police Academy, crime prevention, and community engagement activities during the past year. He also discussed current initiatives underway to engage the campus community.

That concluded the report from the Audit, Risk Management and Finance Committee.

BOARD OF VISITORS REPORT - JIM HANSEN, CHAIR

Chair Hansen was not in attendance at the Board of Trustees meeting, but his written report was included in the materials for Trustees.

STUDENT GOVERNMENT REPORT - McKENZY HEAVLIN, STUDENT BODY PRESIDENT

Trustee Heavlin commented on the recent State of Wellness discussion which was held on Tuesday, November 1, 2022. Due to the recent tragedies on campus, this discussion became a space for students to discuss the issues. Trustee Heavlin has scheduled a meeting to talk with Dr. McGowan to discuss ways for faculty to support the students.

Trustee Heavlin stated that Student Government scheduled various events surrounding the upcoming elections, including Raleigh Mayoral Candidate Forums and debate watch parties. He also introduced two members of the Student Government: Allison Markert, Chair of the Title IX Committee, and Chazzlyn Jackson, Chair of Mental Health Intervention Committee. Trustee Heavlin also shared that recent and upcoming legislation (R 42 – The Graduate Student Bill of Rights Support Act, R 43 – Documented Dreamers Act and R 58 – Campus Suicide Prevention and Response Act) would be voted upon in Student Senate. Trustee Heavlin stated that the Student Senate continues working to focus and guide

Student Senate discussion surrounding campus initiatives to provide constructive student feedback. He also shared that the Student Senate Treasury recently launched the Open Treasury Initiative with the aim to increase transparency and accountability between Student Government and students with how to allocate and use our student fees.

That concluded the report from the Student Government.

CLOSED SESSION

With no further business in open session, Assistant Secretary Gentius called for a motion to go into closed session to: instruct the staff or negotiating agents concerning the position to be taken by or on behalf of this body in negotiating the price and other material terms of a proposed contract for the acquisition of real property by purchase, option, exchange, or lease; prevent the premature disclosure of an honorary degree, scholarship, prize or similar award; and consult with an attorney to preserve the attorney-client privilege.

Trustee Weisiger made a motion to move into Closed Session, seconded by Trustee Humphrey at 10:59 a.m. All members were in favor.

Andrews	AYE	Poole	ABSENT
Dixon	AYE	Safran	AYE
Goodnight	ABSENT	Stack	AYE
Heavlin	AYE	Washington	AYE
Harrell	AYE	Weisiger	AYE
Herring	AYE	Kelly	AYE
Humphrey	AYE		

The motion passed.

RECONVENE IN OPEN SESSION

At 11:38 a.m. the Board came out of closed session.

There were two Closed Session items that required the vote of the full board in Open Session. Chair Kelly requested that Trustee Stack review these items with the Trustees.

The first item was an acquisition by purchase. Trustee Stack made the motion for approval of the acquisition by purchase, seconded by Trustee Herring with all members in favor.

Andrews	AYE	Poole	ABSENT
Dixon	AYE	Safran	AYE
Goodnight	ABSENT	Stack	AYE
Heavlin	AYE	Washington	AYE
Harrell	AYE	Weisiger	AYE
Herring	AYE	Kelly	AYE
Humphrey	AYE		

The motion passed.

The second item was an acquisition by lease. Trustee Stack made the motion for approval of the acquisition by lease, seconded by Trustee Herring with all members in favor.

Andrews	AYE	Poole	ABSENT
Dixon	AYE	Safran	AYE
Goodnight	ABSENT	Stack	AYE
Heavlin	AYE	Washington	AYE
Harrell	AYE	Weisiger	AYE
Herring	AYE	Kelly	AYE
Humphrey	AYE		

The motion passed.

With no further business in open session, Chair Kelly adjourned the meeting at 11:40 a.m.

Respectfully submitted,

Assistant Secretary

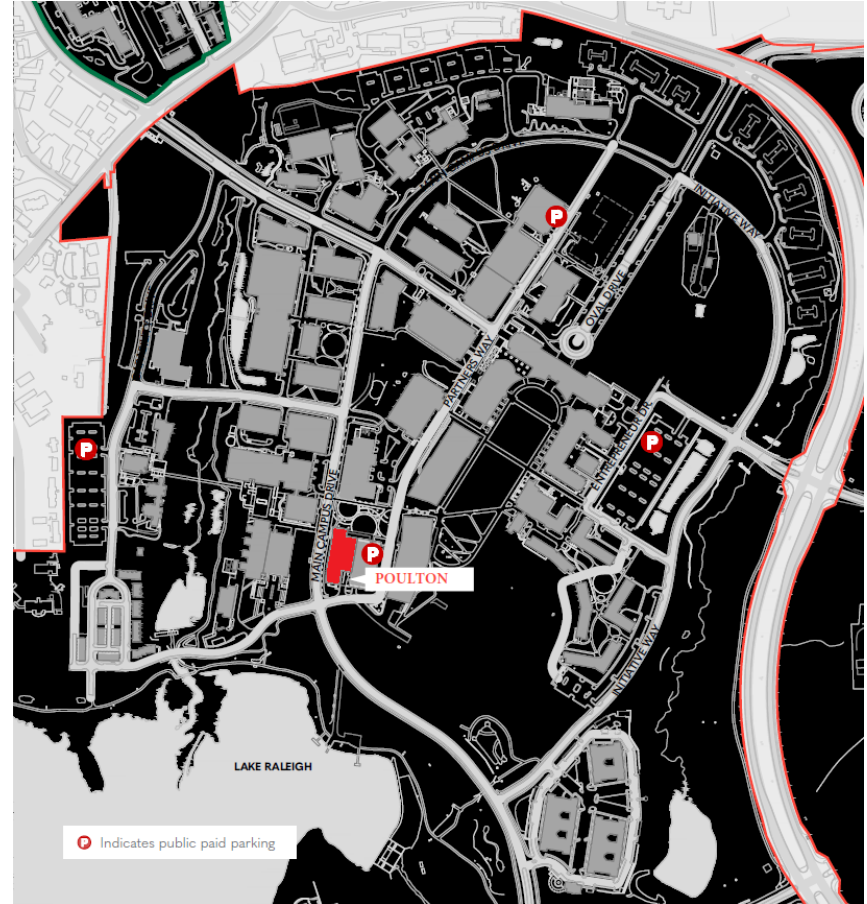
Secretary

Approved:

Chair of the Board

Disposition by Lease

Poulton Innovation Center
1021 Main Campus Drive
Centennial Campus



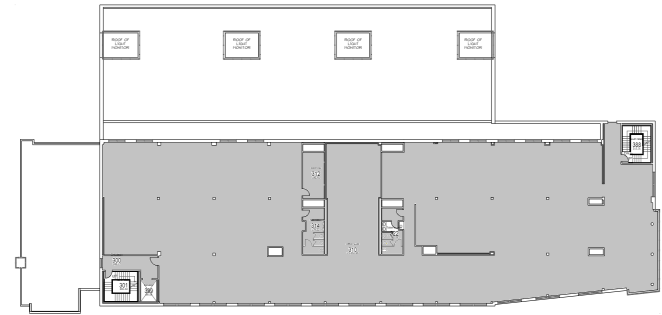
Disposition by Lease

Lease of approximately 16,900 rentable square feet of office space at Poulton Innovation Center on Centennial Campus to the U.S. Army Corps of Engineers. Lease terms at market rate.

Lease facilitates continuation of an existing government-academic partnership.

Key Terms:

- Lease term of up to ten (10) years - One (1) year, with nine (9) one-year Tenant renewal options.
- Total Initial Rent ~\$32/RSF (Base Rent + Operating Expenses)
 - Base Rent of \$21.40/RSF/Year, escalating annually by 2.5%
 - Operating expenses estimated to be \$10.87/RSF in Year 1 (to be reconciled annually and paid by Tenant based on pro-rata share of actual operating expenses)
- Lease to include provision of rollover of unspent tenant improvement funds in the amount of \$560,582.67.



Questions?

**DISPOSITION
OF REAL PROPERTY**

DISPOSITION OF REAL PROPERTY BY LEASE

LESSOR	The State of North Carolina, North Carolina State University
LESSEE	United States Army Corps of Engineers
LOCATION	Poulton Innovation Center, 1021 Main Campus Drive, Raleigh, NC
SIZE	+/- 16,896 RSF of office space
RATE	<p>Total Rent to be comprised of Base Rent and Operating Expenses, estimated at +/- \$32.27/RSF in Year 1, as follows:</p> <ul style="list-style-type: none">○ Base Rent of \$21.40/RSF/Year, escalating annually by 2.5%○ Operating expenses estimated to be \$10.87/RSF in year 1 (to be reconciled annually and paid by Tenant based on pro-rata share of actual operating expenses) <p>Lease to include provision for rollover of unspent tenant improvement funds in the amount of \$560,582.67</p>
TERM	Up to ten (10) years. Initial term of one (1) year, with nine (9) one-year Tenant renewal options.
USE	This disposition continues an existing government – academic partnership consistent with the mission of the Centennial Campus.

**STATE OF NORTH CAROLINA
DEPARTMENT OF ADMINISTRATION
DISPOSITION OF REAL PROPERTY**

Institution or Agency: North Carolina State University Date: February 16, 2023

The Department of Administration is requested, as provided by GS §146-28 et seq., to dispose of the real property herein described by *purchase, lease, rental, or other (specify)*. Lease

This disposition is recommended for the following reasons:

Disposition by Lease of +/- 16,896 rentable square feet of office space at Poulton Innovation Center on Centennial Campus to the U.S. Army Corps of Engineers. Disposition facilitates continuation of an existing government-academic partnership. Lease terms at market-rate.

Description of Property: *(Attach additional pages if needed.)*

+/- 16,896 RSF of office space at 1021 Main Campus Drive, Raleigh, NC

Estimated value: **Year 1 Estimated Total Rent: +/- \$545,233.92 (see rent components below)**

Where deed is filed, if known: N/A

If deed is in the name of agency other than applicant, state the name:

N/A

Rental income, if applicable, and suggested terms:

- **Term: Up to ten (10) years. Initial term of one (1) year, with nine (9) one-year Tenant renewal options.**
- **Total Rent to be comprised of Base Rent + Operating Expenses, as follows:**
 - **Base Rent of \$21.40/RSF/Year, escalating annually by 2.5%**
 - **Operating expenses estimated to be \$10.87/RSF in year 1 (to be reconciled annually and paid by Tenant based on pro-rata share of actual operating expenses)**
- **Lease to include provision of rollover of unspent tenant improvement funds in the amount of \$560,582.67.**

Funds from the disposal of this property are recommended for the following use:

Net proceeds to be deposited in the university's Centennial Campus Trust Fund for reinvestment on Centennial Campus

(Complete if Agency has a Governing Board.)

Action recommending the above request was taken by the Board of Trustees and is recorded in the meeting minutes thereof on _____ (date).

Signature: _____

Title: **Assistant Secretary**

TRANSMITTAL OF REQUEST FOR ACQUISITION/DISPOSITION OF REAL PROPERTY

Form

Number: PO-2

Preparation

Date: February 16, 2023

Request: Disposition by Lease of +/- 16,896 rentable square feet of office space at Poulton Innovation Center on Centennial Campus to the U.S. Army Corps of Engineers. Disposition facilitates continuation of an existing government-academic partnership. Lease terms at market-rate.

Institution NORTH CAROLINA STATE UNIVERSITY

RECOMMENDED BY CHANCELLOR, NCSU

(Chancellor's Signature)

RECOMMENDED BY COMMITTEE ON
BUILDINGS AND PROPERTY

(Chairman's Signature)

RECOMMENDED BY BOARD OF TRUSTEES,
NCSU

(Chairman's Signature)

RECOMMENDED BY BOARD OF GOVERNORS

(Secretary's Signature)

Request for Demolition – Doak Field Indoor Batting Cage



- NC State University is requesting approval of the demolition of the Doak Field Indoor Batting Cage located 1081 Varsity Drive.
- The metal building is currently used as an indoor batting cage for athletic training by NCSU Athletics.

Request for Demolition – Doak Field Indoor Batting Cage



- Improvements are underway to enhance the current Doak Field baseball facilities, including creation of a new indoor performance center.
- The requested demolition is required to allow for construction of the new training facilities.

**DISPOSITION
OF REAL PROPERTY**

DEMOLITION

GRANTOR State of North Carolina on behalf of North Carolina State University

GRANTEE Not Applicable

LOCATION The Doak Field Indoor Batting Cage; located at 1081 Varsity Drive, Raleigh.
Building Number: 158C.

SIZE Approximately 3,000 sq. ft. building with metal exterior

RATE Not Applicable

TERM Perpetual

USE Demolition is requested to accommodate construction of a new indoor baseball practice facility, as part of renovations and enhancements to the Doak Field baseball facilities.

**STATE OF NORTH CAROLINA
DEPARTMENT OF ADMINISTRATION
DISPOSITION OF REAL PROPERTY**

Institution or Agency: North Carolina State University

Date: February 16, 2023

The Department of Administration is requested, as provided by GS 146-28 to dispose of the real property herein described by ~~(sale), (lease), (rental), or (land exchange)~~:

Demolition

This disposition is recommended for the following reasons:

Demolition is requested to accommodate construction of a new indoor baseball practice facility, as part of renovations and enhancements to Doak Field baseball facilities.

Description of Property: *(Attach additional pages if needed.)*

The property is located at 1081 Varsity Drive, Raleigh, NC. It is identified as Doak Field Indoor Batting Cage. Building Number 158C. The structure is approximately 3,000 sq. ft.

Estimated value: \$248,000 (original construction cost)

Where deed is filed, if known: Wake County Register of Deeds

If deed is in the name of agency other than applicant, state the name: N/A

Rental income, if applicable, and suggested terms: N/A

Funds from the disposal of this property are recommended for the following use: N/A

(Complete if Agency has a Governing Board.)

Action recommending the above request was taken by the Governing Board of Trustees and is recorded in the minutes thereof on _____ (date).

Signature:

Title:

Assistant Secretary, Board of Trustees

TRANSMITTAL OF REQUEST FOR ACQUISITION/DISPOSITION OF REAL PROPERTY

Form

Number: PO-1

Preparation

Date: 2/16/2023

Request: Assent to demolition of Doak Field - Indoor Batting Cage is requested to accommodate construction of a new indoor baseball practice facility, as part of renovations and enhancements to Doak Field baseball facilities.

Institution NORTH CAROLINA STATE UNIVERSITY

RECOMMENDED BY CHANCELLOR, NCSU

(Chancellor's Signature)

RECOMMENDED BY COMMITTEE ON
BUILDINGS AND PROPERTY

(Chairman's Signature)

RECOMMENDED BY BOARD OF TRUSTEES,
NCSU

(Chairman's Signature)

RECOMMENDED BY BOARD OF GOVERNORS

(Secretary's Signature)

Disposition by Easement – Centennial Biomedical Campus

Access Easement of approximately 0.4 acres requested by Trinsic Acquisitions, LLC



Purchaser of an adjacent property has requested an access easement over approximately 0.4 acres of property for vehicular access to the property.

Requested easement area is currently used as an access road for both the Centennial Biomedical Campus Facilities Services Center and an adjacent private parcel (via existing access easement).

Disposition by Easement – Centennial Biomedical Campus



The purchaser of the adjacent property has plans to re-develop the Ramada Inn Hotel for multi-family residential use.

This proposed improvement will require its current ingress and egress point to be relocated, resulting in the requested vehicular access agreement.

Disposition by Easement – Centennial Biomedical Campus



Per Statute, proceeds generated by granting this easement will be paid to the State of North Carolina's General Fund.

The developer has, however, agreed to additional accommodations/improvements to benefit the university including:

- An automatic gate to prevent traffic from the development accessing internal CBC roads.
- Relocation of a sanitary sewer manhole serving the site (at request of NC State Facilities Services).



**DISPOSITION
OF REAL PROPERTY**

ACCESS EASEMENT

GRANTOR State of North Carolina on behalf of North Carolina State University

GRANTEE Trinsic Acquisition Company, LLC (or successors and assigns)

LOCATION 1520 Blue Ridge Road, Raleigh

SIZE Approximately 0.4 acres

RATE \$39,204

TERM Perpetual

USE Access Easement to accommodate vehicular access to adjacent privately owned parcel that is planned for redevelopment.

**STATE OF NORTH CAROLINA
DEPARTMENT OF ADMINISTRATION
DISPOSITION OF REAL PROPERTY**

Institution or Agency: North Carolina State University

Date: February 16, 2023

The Department of Administration is requested, as provided by GS 146-28 to dispose of the real property herein described by ~~(sale), (lease), (rental), or (land exchange)~~:

Access Easement

This disposition is recommended for the following reasons:

Access Easement to accommodate vehicular access to adjacent privately owned parcel that is planned for redevelopment.

Description of Property: *(Attach additional pages if needed.)*

The property is located at 1520 Blue Ridge Road, Raleigh, NC. The easement would contain approximately 0.4 acres of real property, currently used as an access road for the Centennial Biomedical Campus Facilities Services Center and an adjacent private parcel (via existing access easement).

Estimated value: \$39,204

Where deed is filed, if known: Wake County Register of Deeds

If deed is in the name of agency other than applicant, state the name: N/A

Rental income, if applicable, and suggested terms: N/A

Funds from the disposal of this property are recommended for the following use: N/A

(Complete if Agency has a Governing Board.)

Action recommending the above request was taken by the Governing Board of **Trustees** and is recorded in the minutes thereof on _____ (date).

Signature:

Title:

Assistant Secretary, Board of Trustees

TRANSMITTAL OF REQUEST FOR ACQUISITION/DISPOSITION OF REAL PROPERTY

Form

Number: PO-1

Preparation

Date: 2/16/2023

Request: Assent to grant of access easement of approximately 0.4 acres at 1520 Blue Ridge Road to Trinsic Acquisition Company, LLC (or successors and assigns).

Institution NORTH CAROLINA STATE UNIVERSITY

RECOMMENDED BY CHANCELLOR, NCSU

(Chancellor's Signature)

RECOMMENDED BY COMMITTEE ON
BUILDINGS AND PROPERTY

(Chairman's Signature)

RECOMMENDED BY BOARD OF TRUSTEES,
NCSU

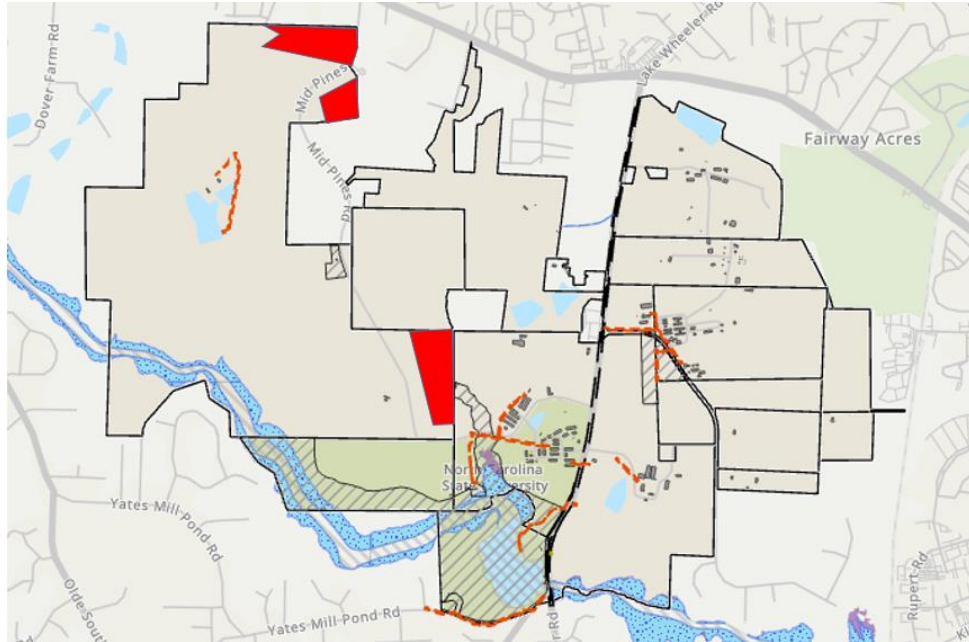
(Chairman's Signature)

RECOMMENDED BY BOARD OF GOVERNORS

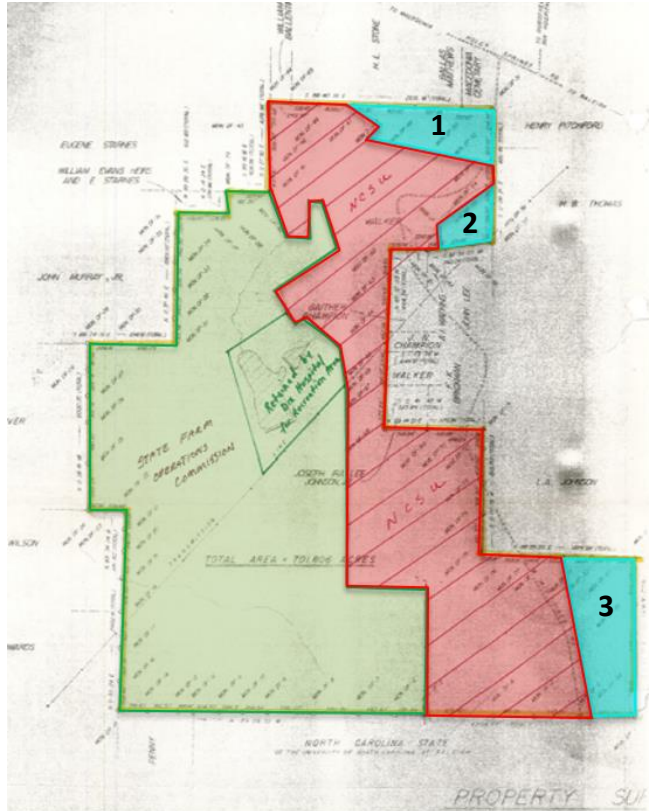
(Secretary's Signature)

Acquisition by Reallocation – Lake Wheeler Field Lab

Reallocation of approximately 50 acres of land from NC Department of Agriculture and Consumer Services to NC State University



Acquisition by Reallocation - Lake Wheeler Field Lab



Allocated from NCDA to NCSU in 2012



Allocated from NCDA to NCSU in 1984



Currently allocated to NCDA, requesting reallocation to NCSU

Acquisition by Reallocation - Lake Wheeler Field Lab

Parcel 1



Parcel 2



Parcel 3



**ACQUISITION
OF REAL PROPERTY**

REALLOCATION

GRANTOR State of North Carolina on behalf of North Carolina State University

GRANTEE State of North Carolina on behalf of North Carolina Department of Agriculture
and Consumer Services (NCDA&CS)

LOCATION Lake Wheeler Field Lab

SIZE 3 parcels, consisting of approximately 50 acres

RATE No Cost

TERM Perpetual

USE The subject property will be reallocated from NCDA&CS to NCSU for use and
operation as part of the Lake Wheeler Field Lab

**STATE OF NORTH CAROLINA
DEPARTMENT OF ADMINISTRATION**

***ACQUISITION OF REAL PROPERTY**

Institution or Agency: North Carolina State University

Date: February 16, 2023

The Department of Administration is requested, as provided by GS 146-28 to dispose of the real property herein described by ~~(sale), (lease), (rental), or (land exchange)~~: Reallocation

This Property is needed for the following reasons and purposes: North Carolina State University requests approval for the reallocation of three parcels at Lake Wheeler Field Lab, consisting of approximately 50 acres, from the North Carolina Department of Agriculture and Consumer Services. These properties are contiguous to the Lake Wheeler Field Lab parcels allocated to North Carolina State University and will be incorporated into the day-to-day operations of the field lab. This reallocation has been mutually agreed to by NC State University and The North Carolina Department of Agriculture and Consumer Services.

Name and Address of Present Owner: State of North Carolina, 1321 Mail Service Center, Raleigh, NC 27699

Description of Property: Approximately 50 acres of undeveloped real property located along Mid Pines Road, Raleigh, NC.

Term: perpetual

Rental price (if applicable): n/a

Funding: n/a

In the event the above-described real property is not acquired, is there other real property available, owned by the State or otherwise, that you believe would, if acquired, fulfill the requirements of your agency? If so, give details. No.

(Complete if Agency has a Governing Board.)

Action recommending the above request was taken by the Governing Board of Trustees and is recorded in the minutes thereof on _____ (date).

Signature: _____

Title: Assistant Secretary, Board of Trustees

*The term "real property" includes timber rights, mineral rights, etc. (GS §146-64)

TRANSMITTAL OF REQUEST FOR ACQUISITION/DISPOSITION OF REAL PROPERTY

Form

Number: PO-1

Preparation

Date: 2/16/2023

Request: Assent to reallocation of three parcels, consisting of approximately 50 acres, from the North Carolina Department of Agriculture and Consumer Services to NC State University for operation as part of the Lake Wheeler Field Lab.

Institution NORTH CAROLINA STATE UNIVERSITY

RECOMMENDED BY CHANCELLOR, NCSU

(Chancellor's Signature)

RECOMMENDED BY COMMITTEE ON
BUILDINGS AND PROPERTY

(Chairman's Signature)

RECOMMENDED BY BOARD OF TRUSTEES,
NCSU

(Chairman's Signature)

RECOMMENDED BY BOARD OF GOVERNORS

(Secretary's Signature)

Board of Trustees Consent Agenda University Advancement Committee Naming Opportunities Proposals

February 17, 2023

Background

As per POL 03.00.02 – Criteria and Procedures for Naming Facilities, Programs and Funds, the act of naming a facility or program shall be that of the Board of Trustees, acting after receiving the recommendation of the Chancellor.

Recommended Action

Chancellor W. Randolph Woodson recommends to the Board of Trustees the following fundraising projects for approval.

Overview

- **Total Naming Opportunities Proposals:** 4
- **Total Facility Proposals:** 4
- **Total Program Proposals:** 0
- **Total Naming Opportunities:** 72
- **Total Gift Amount:** \$24,100,000
- **Colleges/Units Represented:**
 - NC State Athletics and the Wolfpack Club
 - Office of the Executive Vice Chancellor and Provost

NC State Athletics and the Wolfpack Club

Southwest End Zone Video Scoreboard, Carter-Finley Stadium

NC State Athletics and the Wolfpack Club plan to replace the current video scoreboards in Carter-Finley Stadium's southwest end zone. Installation of the new video scoreboard is scheduled for Spring 2023.

- **Naming Type:** New structure
- **Total Naming Opportunities:** 1
- **Total Gift Amount of Naming Opportunities:** \$2 million (perpetual naming) and \$1 million (10-year term limit naming)
- **Purpose of Funds:** Gifts will support the purchase of a new video scoreboard.

Video Scoreboard, Dail Soccer/Track Complex

An existing video scoreboard in Carter-Finley Stadium's southwest end zone will be relocated to the Dail Soccer/Track Complex. Installation is scheduled for Spring 2023.

Board of Trustees Consent Agenda University Advancement Committee Naming Opportunities Proposals

February 17, 2023

- **Naming Type:** Relocation of existing structure
- **Total Naming Opportunities:** 1
- **Total Gift Amount of Naming Opportunities:** \$500,000 (perpetual naming) and \$250,000 (10-year term limit naming)
- **Purpose of Funds:** Gifts will support the cost to relocate the video scoreboard from Carter-Finley Stadium to the Dail Soccer/Track Complex.

Video Scoreboard, Dail Softball Stadium

An existing video scoreboard in Carter-Finley Stadium's southwest end zone will be relocated to Dail Softball Stadium. Installation is scheduled for Spring 2023.

- **Naming Type:** Relocation of existing structure
- **Total Naming Opportunities:** 1
- **Total Gift Amount of Naming Opportunities:** \$500,000 (perpetual naming) and \$250,000 (10-year term limit naming)
- **Purpose of Funds:** Gifts will support the cost to relocate the video scoreboard from Carter-Finley Stadium to Dail Softball Stadium.

Office of the Executive Vice Chancellor and Provost

Integrative Sciences Building (ISB)

The new Integrative Sciences Building is a \$180 million project with 155,000 square feet of laboratories, classrooms and collaborative space. It will be located on Katharine Stinson Drive, adjacent to the Brickyard on the former site of Harrelson Hall. Construction is scheduled to begin in Spring 2023, and completion is anticipated for Winter 2027.

- **Naming Type:** New building
- **Total Naming Opportunities:** 69
- **Total Gift Amount of Naming Opportunities:** \$21,100,000
- **Purpose of Funds:** Gifts will support construction of the Integrative Sciences Building (ISB).

Policy References

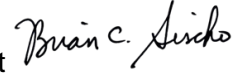
POL 03.00.02 – Criteria and Procedures for Naming Facilities, Programs and Funds

January 24, 2023

MEMORANDUM

TO: W. Randolph Woodson, Chancellor

FROM: Brian C. Sischo, Vice Chancellor, University Advancement



SUBJECT: Naming Opportunities Proposals

The Naming Opportunities Committee has endorsed and favorably recommends to you the following naming opportunities proposals:

NC State Athletics and the Wolfpack Club

Southwest End Zone Video Scoreboard, Carter-Finley Stadium

NC State Athletics and the Wolfpack Club propose a naming opportunity in Carter-Finley Stadium.

Video Scoreboard, Dail Soccer/Track Complex

NC State Athletics and the Wolfpack Club propose a naming opportunity in the Dail Soccer/Track Complex.

Video Scoreboard, Dail Softball Stadium

NC State Athletics and the Wolfpack Club propose a naming opportunity in Dail Softball Stadium.

Office of the Executive Vice Chancellor and Provost

Integrative Sciences Building (ISB)

The Office of the Executive Vice Chancellor and Provost proposes 69 naming opportunities in the new Integrative Sciences Building.

January 26, 2022

MEMORANDUM

TO: Board of Trustees

FROM: W. Randolph Woodson, Chancellor

SUBJECT: Naming Opportunities Proposals

The Naming Opportunities Committee has endorsed and favorably recommends to you the following naming opportunities proposals:

NC State Athletics and the Wolfpack Club

Southwest End Zone Video Scoreboard, Carter-Finley Stadium

NC State Athletics and the Wolfpack Club propose a naming opportunity in Carter-Finley Stadium.

Video Scoreboard, Dail Soccer/Track Complex

NC State Athletics and the Wolfpack Club propose a naming opportunity in the Dail Soccer/Track Complex.

Video Scoreboard, Dail Softball Stadium

NC State Athletics and the Wolfpack Club propose a naming opportunity in Dail Softball Stadium.

Office of the Executive Vice Chancellor and Provost

Integrative Sciences Building (ISB)

The Office of the Executive Vice Chancellor and Provost proposes 69 naming opportunities in the new Integrative Sciences Building.

Request for Authorization to Discontinue and/or Consolidate Academic Degree Programs

Program for Discontinuation:

Request to Discontinue – Ed.D. in Educational Administration and Supervision (13.0499)

Overview: The College of Education requests a degree program title and CIP change to the current Ed.D in Educational Administration and Supervision (13.0499) to the Ed.D. in Educational Leadership (13.0401). The proposed change is better aligned with the degree program curriculum and better aligns with similar degree programs across the UNC System.

After the degree title and CIP code changes are approved we will then discontinue the Ed.D in Educational Administration and Supervision program in the UNC System Office Academic Program Inventory (API). The curriculum will be consolidated with the new Ed.D. in Educational Leadership degree program. This consolidation will align the on-campus SIS inventory with the UNC System Office API. The Office of Instructional Programs will work with Registration and Records the Office of Assessment and Accreditation to consolidate the off-site instruction locations and student teach-out plans.

This discontinuation has been approved by the College, The Graduate School, the Provost, and the Chancellor.

Recommendation: It is recommended that the NC State University Board of Trustees approve the request to discontinue the above degree program.

Happy New Year! On behalf of the NC State University Office of the Faculty Senate, please find the February 2023 report to the Board of Trustees, summarizing the agenda issues presented to the Faculty Senate since our last Board of Trustees report.

Engagement and Service to North Carolina

The October 18, 2022 Faculty Senate meeting had presentations on two topics related to engagement and service. First, Dr. Don Hunt, Senior Vice Provost for Enrollment Management and Services (EMS), and Kerri Fowler, Director of Parent and Families Services, provided information on the efforts that EMS is taking to improve the support to students, as well as parents, faculty, and staff. They were specifically interested in soliciting faculty input on how to best support parent and family engagement.

The second presentation featured a panel of extension faculty from several colleges across the university and extension directors for several regions across the state. They discussed why extension work is important to the university and to the state, the support and challenges for those engaging in extension work, and their advice for faculty who are interested in participating with extension at NC State.

Free Speech at the University

The main presentation for the November 1, 2022 meeting focused on academic freedom and free speech. This is routinely a topic of interest (and sometimes concern) for faculty at the university. Shawn Troxler, Deputy General Counsel, shared his expertise on the origins and history of academic free speech.

We also had a discussion of the proposed regulation regarding a drug- and alcohol-free workplace. Tim Danielson, Associate Vice Chancellor of University Human Resources, presented the draft regulation and gave faculty senators the opportunity to provide feedback.

Student Success

Supporting students is central to the mission of the university. As such, Faculty Senate has had several meetings this academic year dedicated to issues that impact student success. The first such meeting (held on October 4, 2022) was discussed in my previous report to the Board of Trustees. The second such meeting took place on November 15, 2022. A panel of undergraduate and graduate students presented on factors that impact student mental health and wellness, including course-related stressors, some pros and cons of Wellness Days, and the importance of

relationships with faculty, as well as transparency and awareness of wellness-related issues, in building community at the university.

Academic Misconduct Sanctioning

The November 29, 2022 meeting also focused on issues that impact student success. The meeting started with a discussion led by Dr. Samantha Meltzer-Brody, Chair of the UNC School of Medicine Department of Psychiatry and Director of the UNC Center for Women's Mood Disorders, on student mental health and the importance of privacy in campus response to student suicide.

The second presentation of the meeting addressed the university's academic misconduct sanctioning process. Bradley Davis, Associate Director of Student Conduct, and Thomas Hardiman, Director of Student Conduct, presented proposed changes to this process that would support students in getting back on the path to success after a first-time academic violation. Sanctions for repeat violations were also discussed.

As always, I thank you for the opportunity to present this report to the Board of Trustees.

Respectfully submitted,



Dr. Herle McGowan
Chair of the NC State University Faculty, 2022-2023
Teaching Professor, Department of Statistics, College of Sciences

To: University Affairs Committee of the Board of Trustees

From: Jill J. Phipps
Staff Senate Chair

Date: February 17, 2023

Re: NC State Staff Senate Report

To our prestigious and elite Board of Trustees (and guests), on behalf of the NC State University Staff Senate, it continues to be an honor and a privilege to update each of you regarding this outstanding Staff Senate! Our Staff Senate continues with great success to be engaged with all of our constituents by working collaboratively to build excellent relationships of “diversity, inclusion and belonging”, as well as, to achieve our common goal - **“Think and Do the Extraordinary!”**

Diversity, Equity, Inclusion and Belonging continues to be one of our core priorities. We continue to collaborate with our constituents to encourage and promote the development of diversity and inclusion. One of the concerns that we have addressed this year is from our off-campus staff that work with NC State Extension. Concerns received from our off campus employees are that many feel “disconnected” and do not feel a “sense of belonging” to the Raleigh campus. Reasons given were that off campus staff do not have the opportunity to attend events that are hosted on campus; etc. To build a community of DEI&B for ALL of our staff constituents, the Staff Senate has been working with NC State Extension and has set a priority to meet in person our off-campus staff at various district meeting locations.

- On November 30th, we were invited to present at the NC State Cooperative Extension in Pittsboro. Our presentation “NC State University Staff Senate, “We Are Your Voice ” was well received.
- December 2, we were invited to present in the Greensboro district.
- January 25th, we were invited to present in Bladen County to the Cooperative Extension Directors.

This has been very successful in building relationships and building the bridge to creating Diversity, Equity, Inclusion and Belonging to our off campus staff. We continue to get feed back from our off-campus employees that are appreciative of our efforts to create “belonging” to our Raleigh Campus.

We are currently working on “lunch and learn” opportunities which will be presented in a hybrid environment in order for our off campus staff to participate.

We are on target to present these DEI&B workshops this semester:

- Navigating Difficult Conversations
- Inclusive Language
- Awareness of Cultural Background

Since our last update, we have offered a number of activities to support staff which include:

- Hosted by our Resources and Environment Standing Committee,
A tour of the NC State Compost facility was held in November. The staff attendees gained valuable insight to why we should propel awareness and sustainability at and beyond NC State.
- The Staff Senate has hosted three winter donation drives:
 - New toys were collected from our staff and donated to the Toys for Tots program
 - We collected over 100 pounds of food for the NC State University Food Pantry
 - We have collected winter clothing for our staff, as well as our students.
- Our Computer Loan Program has 110 participants. We expect this number to continue to grow since many staff extension employees have expressed an interest, as well as, many of our recently hired staff members.
 - Since my last report, we have offered and conducted a basic computer class to help educate recipients that have limited computer experience.
 - We continue to request laptops from campus offices that plan to surplus. We eagerly continuing to build this program and need to replace much older laptops that some recipients still have.
- The Staff Senate endorsed “A Resolution to be entitled an Act to Call for an Official NC State University Land Acknowledgement” which recognizes that our state is home to eight federally or state recognized tribes: Cohaire; Eastern Band of Cherokee, Haliwa-Saponi, Lumbee, Meherrin Occaneechi Band of the Saponi Nation, Sappony, and Weaccamaw Siouan. **As a land grant institution, NC State University respectfully acknowledges that the lands within the surrounding present-day Raleigh are the traditional homelands and gathering places of many Indigenous peoples.**

Our ongoing project, “Digital Access and Inclusion” which is to create an inclusive digital community for all of our employees is still on target. The Staff Senate has drafted a proposal to hire a Digital Navigator. This proposal will be shared with our Liaison for the Staff Senate, Mr. [Tim Danielson](#), Vice Chancellor of Human Resources.

Staff Concerns:

- Since November, we have had 13 constituent concerns received in which all have been addressed. We only have one pending concern that we are waiting back to hear:
 - Currently our staff have a tuition waiver to take three classes. What is the possibility of having this moved up to four?
- The UNC Board of Governors is considering a policy that would prohibit UNC System schools from asking applicants for employment, promotion or academic admission to share their personal beliefs. The proposed policy would bar questions requiring applicants “to affirmatively ascribe to or opine about beliefs, affiliations, ideals, or principles regarding matters of contemporary political debate or social action as a condition to admission, employment, or professional advancement. **Our staff are concerned at how this may impact our DEI efforts at NC State.**

As the Staff Senate is the “voice” of our constituents, we are appreciative to the Faculty Chair, Herle McGowan, that is supportive of a “shared governance” with our Staff Senate.

We, The Staff Senate, serves as a representative voice for all staff in matters that relate to our University. We continue to promote and facilitate staff participation, as well as, encourage a sense of community among all university employees. We have very dedicated staff that work for our University, and we truly believe that **“Passion and Great Positivity can make the Impossible Happen”**.

Respectfully yours,

Jill J. Phipps
Staff Senate Chair *2022/2023