

**University Council  
Meeting Minutes  
Zoom Meeting  
Monday, August 10, 2020**

**Members Present:**

Randy Woodson, Warwick Arden, Brad Bohlander, Frank Buckless, Boo Corrigan, Mary Ann Danowitz, Helen DiPietro, Melanie Flowers, Myron Floyd, Pat Gaddy, Paula Gentius, Peter Harries, David Hinks, Cecile Hinson, Marc Hoit, Kevin Howell, Mark Hoversten, Hans Kellner, Duane Larick, Richard Linton, Paul Lunn, Charles Maimone, Lexie Malico, Chris McGahan, Allison Newhart, Margery Overton, Greg Raschke, Sheri Schwab, Coleman Simpson, Brian Sischo, Benny Suggs, Mladen Vouk, Marie Williams, Lisa Zapata.

Chancellor Woodson called the meeting to order at 10:00 a.m.

**Announcements**

Chancellor Woodson welcomed new University Council members: Dr. Paula Gentius, chief of staff and secretary of the university; Pat Gaddy, Staff Senate chair; Helen DiPietro, Staff Senate chair-elect; Melanie Flowers, Student Body President; Coleman Simpson, Student Senate President; and Lexie Malico, Graduate Student Association President. The Chancellor then shared updates from the NC State Board of Trustees. Perry Safran was appointed to the Board of Trustees to fill the spot left empty when Jimmy Clark was appointed to the Board of Governors. The Board also elected officers for the 2020-2021 year: Tom Cabaniss as chair, Stan Kelly as first vice chair, Ed Weisiger Jr. as Second Vice Chair, and Ann Goodnight as secretary. Chip Andrews was elected to serve as the fifth member of the Executive Committee since the immediate past chair was not eligible to serve. Chancellor Woodson also thanked University Council members for their hard work in preparing NC State to open for the fall semester.

Executive Vice Chancellor and Provost Arden also thanked University Council members and NC State faculty and staff for their tireless work over the summer to prepare for reactivating campus and the fall semester. At the time of the meeting, approximately 43% of classes were scheduled with face-to-face instruction, accounting for roughly 28% of all credit hours being offered in the fall 2020 semester. The remainder were scheduled for hybrid or online instruction. Provost Arden also announced that a new dashboard with real time data relate to COVID-19 on campus was in the works and would be made available shortly. He emphasized this tool's ability to help monitor community transmission rates and inform important decisions for the NC State community.

**Information:**

Policies / Regulations / Programs enacted since the March 9, 2020 University Council Meeting

<https://generalcounsel.ncsu.edu/legal-resources/policies-and-regulations/prrs-recently-enactedapproved/>

<https://provost.ncsu.edu/proposed-revisions/>

**Approvals**

The March 9, 2020 minutes were approved as distributed.

**Presentations**

Vice Provost for the Office of Institutional Equity and Diversity Sheri Schwab presented on racial equity and diversity, equity and inclusion (DEI) at NC State. She highlighted nine recurring themes at NC State based on five years' worth of data from NC State's Campus Climate Survey as well as efforts in recent history at NC State.

Vice Provost Schwab shared four main take-aways from the 2019 Campus Climate Survey. Students who identify as female, transgender/non-binary, students of color (most notably Black students), GLBTQA, poor/working class, and those with a disability are consistently: 1) Less satisfied with their overall campus experiences and slightly more likely to have negative experiences in the classroom and outside the classroom; 2) more supportive of diversity-related policies/practices and think D&I is an important activity for NC State and we should make it more of a priority; 3) more involved in diversity-related activities and more likely to think their NC State experiences have a positive impact on their attitudes/behaviors related to diversity; and (4) less likely to see the campus as very supportive of various groups. Vice Provost Schwab also shared initial results from the UNC System's Spring 2020 Employee Engagement Survey and noted that institution-specific results had not yet been released.

Vice Provost Schwab spent the remainder of her presentation focused on key commitments to racial equity and DEI initiatives at NC State and the UNC System level. She provided a high-level overview of the Racial Equity Summit the university will host in October. The Summit is an intentional event to invite community engagement and input into how NC State can address specific items and common themes to improve racial equity, diversity and inclusion at NC State. The Summit will help identify immediate and near-term changes that can be incorporated into Strategic Plan Goals, Priorities and Initiatives. NC State is also a charter member of SEA Change (STEMM Equity Achievement Change). Through our involvement with SEA Change, NC State will continuously seek equity and ensure the full engagement of a broad range of individuals to maximize creativity and quality, as well as seek to fulfill the promise of diverse talent in science, technology, engineering, mathematics and medicine (STEMM) education and careers. The UNC System Racial Equity Task Force is part of a system-wide examination of the legacy of race and racism in the state's public higher education system and how that history shapes and impacts the lived experiences of our students, faculty and staff.

With no further business, the meeting was adjourned at 11:28 a.m.