Board of Trustees North Carolina State University Raleigh, North Carolina July 19, 2018

The North Carolina State University Board of Trustees met in regular session in the Winslow Hall Conference Room on Main Campus, in Raleigh, NC, on Thursday, July 19, 2018.

Members present:

Jimmy D. Clark, Chair Robert F. Andrews, III Thomas E. Cabaniss James A. Harrell, III Stanhope A. Kelly Wendell H. Murphy

Ronald W. Prestage, DVM

Susan P. Ward

Dewayne N. Washington Edward I. Weisiger, Jr. Jess Errico, *ex officio*

Chair Jimmy Clark called the meeting to order at 11:15 a.m. He reminded all members of their duty to avoid conflicts of interest and appearances of conflicts of interest under the State Government Ethics Act and inquired as to whether there were any known conflicts of interest or appearances of conflict with respect to any matters coming before the board at this meeting. Chair Clark called on Assistant Secretary PJ Teal for the roll call.

ROLL CALL

Assistant Secretary PJ Teal called roll and certified that a quorum was present.

MINUTES

Mr. Cabaniss made the motion, seconded by Mrs. Ward, to approve the April 19, 2018 closed session of the full board, and the open and closed session minutes of the April 20, 2018 meeting of the full board. The motion passed.

ELECTION OF OFFICERS FOR 2018-19 CHAIR SUSAN WARD

Mrs. Ward reported that the nominating committee has proposed the following slate of officers for the 2018-19 year:

Jimmy Clark, Chair Tom Cabaniss, First Vice Chair Stan Kelly, Second Vice Chair Ann Goodnight, Secretary PJ Teal, Assistant Secretary

In addition, the Nominating Committee recommends Chip Andrews to serve as the fifth member of the Executive Committee.

Mrs. Ward made a motion, seconded by Dr. Prestage, to approve the 2018-19 slate of officers as well as Chip Andrews as the fifth member of the Executive Committee. The motion passed.

CHAIR'S REPORT- JIMMY CLARK

Chair Clark reported that the Board would receive their committee assignments soon and he noted that much of the Board's work takes place in the committees.

Chair Clark reported that each year the ACC requires University Board of Trustees to certify that the authority for the administration of Intercollegiate Athletics has been delegated to the Chancellor. Mr. Murphy made the motion, seconded by Dr. Prestage, to approve the ACC Governing Board Certification for 2018-19. The motion passed.

Chair Clark reported that the Board would hear a lunch presentation by the Educational Advisory Board, or EAB, on the "State of the University." He noted that the EAB researches trends and best

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practices in higher education and engages with universities across the U.S.

CHANCELLOR'S REPORT - RANDY WOODSON

Chancellor Woodson shared the following campus updates:

- He introduced new Vice Chancellor for External Affairs, Partnerships and Economic Development, Kevin Howell, who assumed the role on July 1, 2018.
- He also introduced Frank Buckless, Poole College of Management's Associate Dean for Faculty and Academic Affairs, who will serve as PCOM's Interim Dean as of August 1, 2018.
- He reported that Eileen Goldgeier, chief legal counsel, will leave NC State for a similar role at her alma mater, Brown University.

The Chancellor gave an Advancement update:

- The Engineering Building Oval is now called Fitts-Woolard Hall in honor of the Fitts and Woolards, who gave the university the single largest private alumni gift (\$25M) to a building in NC State's history. The \$137 million project broke ground April 2018 and will be complete June 2020.
- The Think and Do the Extraordinary campaign has continued to be a priority and thus the support remains strong. More than \$1.33 billion has been raised which is 83 percent to goal.

The Chancellor reported that 20 million dollars for salary increases will be allocated on the priorities of the UNC Board of Governors. To provide a 2 percent raise as other state employees the System would need \$50 million dollars. So raises for NC State employees will be based on market and merit.

The Chancellor gave an update on incoming freshmen. Of those admitted, 4,932 will enter (36 percent of admitted) as incoming freshmen. Twenty-eight percent are from rural counties and 49% are female. This fall, 1,421 transfer students will enroll. The spring-deferred admission, Spring Connections, is in its second year, with an anticipated 477 students enrolling. That is a total of 6,830 new students. Emphasis has been placed on enhancing the multiple paths a student can take to NC State, focusing on widening the pipeline for transfer students. NC State has agreements with eight regional community colleges for dual admission. This fall, about 120 students will start at community colleges with automatic acceptance to NC State and help along the way from NC State advisers but they have to maintain 3.0 GPA and get their Associates degree. Based on preliminary analysis, the graduation rate will be at an all-time high of over 80%.

Chancellor Woodson reported that the Advancement Office has reviewed the Watauga Medal policy and has made edits. Essentially these changes revise what "Significant and Distinguished Service" means to further clarify for those committee members and potential nominators. They also updated the selection committee and process to be more representative and allow for a more efficient and effective process, internally and externally. With the Board's approval, this policy will be implemented immediately for the fall 2018 nominations.

Mr. Cabaniss made the motion, seconded by Mr. Murphy, to approve revisions to the Watauga Medal policy. The motion passed.

Chancellor Woodson then brought two property matters before the Board:

The first, Strategic Acquisition of Real Property by Lease for University Towers, allows NC State to lease overflow residential housing for students and residential advisors for the 2018-19 academic year.

The second property matter, Acquisition of Real Property by deed, is to purchase 33 acres in Ellerbe, NC, to be an addition to the Sandhills Research Station, which will enhance the Station's ability to conduct water deficit research.

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Mr. Andrews made the motion, seconded by Mr. Kelly, to approve these two property matters. The motion passed.

COMMITTEE REPORT

UNIVERSITY AFFAIRS COMMITTEE - CHAIR STAN KELLY

Mr. Kelly reported that the University Affairs Committee approved the following consent agenda items:

- Continuation of three Centers that have completed their required periodic review per university regulations;
- Designation that five Distinguished Professorships may be awarded on a time-limited basis;
- Conferral of tenure to nine new faculty members who will begin employment this fall; and
- Bonus structures for coaching staff in softball and rifle in accordance with non-salary and deferred compensation policy 05.15.03.

Mr. Kelly reported that the committee recommended approval for revisions to the following four policies to the full board:

- 05.25.01 Faculty Grievance and Non-reappointment Review Policy
 - There is one update to the policy, in Section 2.1, to adjust the requirements for the grievance/review committee membership to account for colleges that appoint faculty only on non-tenure track contracts.
- 04.25.05 Equal Opportunity, Non-Discrimination and Affirmative Action Policy
 - Addition of a values statement.
 - Updated for technical corrections and clarification edits.
- 11.35.01 Code of Student Conduct
 - Updated to comply with the previously discussed EEO policy and to provide technical corrections and clarification.
 - The effective date of these revisions is August 1, 2018, which is the conclusion of the Summer Session II.
- 05.15.01 Employees Exempt from the State Human Resources Act (EHRA) Policy
 - Two edits are being recommended at the Chancellor's discretion regarding method of discharge for cause notification and the transfer of leave from other institutions.
 - The effective date of these revisions is July 1, 2018.

Mr. Kelly made the motion, seconded by Dr. Prestage, to approve the revisions to the four policies. The motion passed.

Mr. Kelly reported that Provost Arden informed the committee of four graduate certificates that will be effective this fall. He also reported that in closed session, the committee approved head coach employment agreements for softball and rifle and recommended a salary action for approval by the Board of Governors. In addition, the committee recommended an emeritus status request which will be considered by the full board in closed session at the conclusion of this meeting.

CLOSED SESSION

With no further business in open session, Mr. Kelly made the motion, seconded by Mrs. Ward, at 12:05 p.m. to go into closed session to prevent the premature disclosure of an honorary award, to consult with our attorney in order to preserve the attorney client privilege, and to hear a report concerning an investigation of alleged criminal misconduct. The motion passed.

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 $\frac{\textbf{RECONVENE IN OPEN SESSION}}{\textbf{With no further business in open session, Chair Clark adjourned the meeting at 12:45 p.m.}$

Respectfully submitted,

Approved: